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From Me to We


Working and Leading in Teams

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Agricultural Leadership

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Our road map

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- Describe the ideal team climate.
- Explain relationship & task leadership behaviors.
- Analyze the impact of power & social influence.

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A brief introduction



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- Former (NM) 4-Her & (TX) high school ag teacher
- Assistant professor, agricultural leadership
- Team Leadership, Volunteer Development, Leadership Theory, etc.
- Developed and directed adult ag leadership program, MS State
- Excited to be here with you all today!

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First, a question...



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Common Challenges

- Varying commitment
- Unproductive
- Poor/ineffective communication
- Interpersonal conflict
- Poor/ineffective leadership

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Climate is the key!

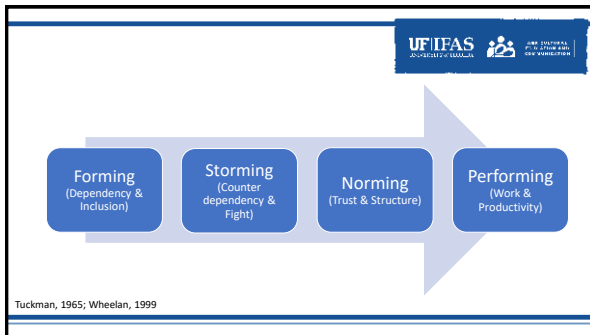


Shared Vision

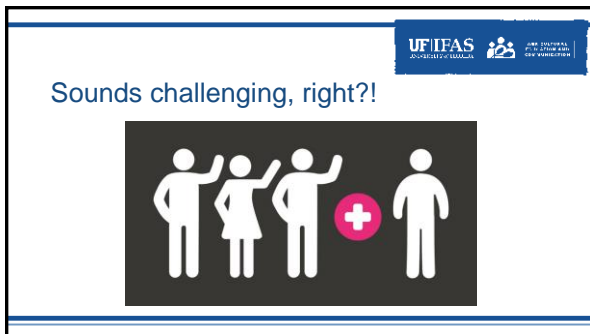
Safety

Direction

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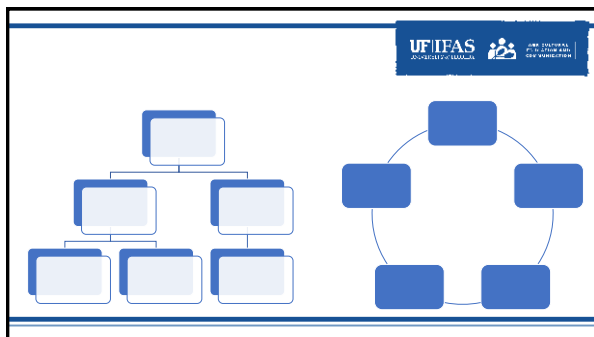
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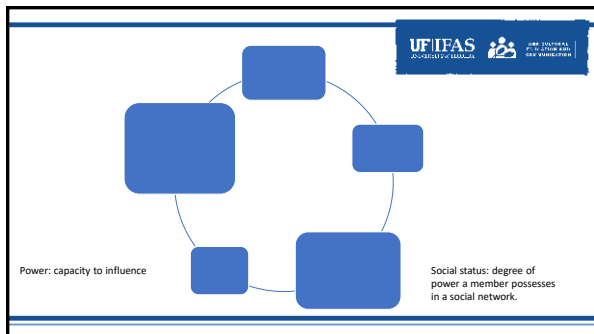
Questions to consider

- When and how do we build ideal team climate?
- Specifically, what actions can we take?
- Examples: Team composition, Meeting space, Leadership behaviors

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SO WHAT?

The strength of a Team: Diversity v. Conformity

Team	Strength
A.	Low
B.	High
C.	High

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- Build Ideal Team Climate
- Balance relationship and task behaviors
- Be aware and moderate power, status, and social influence

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